

WEST NORTHAMPTONSHIRE COUNCIL AUDIT & GOVERNANCE COMMITTEE

27 MARCH 2024

Report Title **Governance Update - Corporate Health Monitoring**

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Contributors/Checkers/Approvers

DMO	Sarah Hall	19/03/2024
On behalf of S151 Officer	Audra Statham	19/03/2024

List of Appendices

Appendix A – Corporate Health Monitoring Indicator slides

1. Purpose of Report

- 1.1. To provide the Committee with an update and overview of the Corporate Health Monitoring work being undertaken across the Council.

2. Executive Summary

- 2.1 Working together the Director of Legal and Democratic, Deputy Director of Law and Governance and the Council's Head of Audit and Risk Management have developed a suite of Corporate Health Monitoring indicators as part of the Governance Framework which have been presented to the Executive Leadership Team and the Executive Programme Board and which are now presented to this Committee for information and oversight.

3. Recommendation

3.1 It is recommended that the Audit and Governance Committee consider the Corporate Health Monitoring indicators presented, identifying any additional indicators it feels would assist the Committee having oversight of the corporate health of the Council and assurance of effective governance across the Council.

4. Reason for Recommendation

4.1 The Corporate Health Monitoring indicators have been developed as part of the Governance Framework at the Council to monitor how the Council performs in the areas identified. This provides assurance of effective governance across the Council and helps to identify any trends or areas for improvement.

5. Report Background

5.1 The Information/Data contained within the attached Appendix 1 provides information relating to the Council's performance in the following areas:

- Risk Management
- Information Governance
- Upheld Ombudsman Complaints
- Code of Conduct complaints – WNC Councillors
- Internal Audit
- Insurance
- Health & Safety
- HR : Disciplinary cases, employment tribunals

5.2 Future reports will set out previous data as well as current data in order to identify any trends or areas for development.

5.3 Reports will be presented quarterly to the Executive Leadership Team, Executive Programme Board and this Committee in order to effectively monitor the indicators.

5.4 Effective governance is the responsibility of everyone across the Council. By monitoring a suite of indicators, greater understanding of what good governance looks like and how all Officers and Members can participate in ensuring effective governance can be achieved.

6. Issues and Choices

6.1 The Committee is asked to review the indicators presented and identify whether any additional data / information may be of use in providing assurance of good governance.

7. Implications (including financial implications)

7.1 Resources and Financial

7.1.1 There are no financial implications associated with the proposal.

7.2 **Legal**

7.2.1 There are no legal implications associated with the proposal.

7.3 **Risk**

7.3.1 There are no significant risks arising from the proposed recommendations in this report.

7.4 **Consultation**

7.4.1 The Executive Leadership Team and other relevant senior managers have been consulted on the Corporate Health Monitoring Indicators.

7.5 **Climate Impact**

7.5.1 None identified.

7.6 **Community Impact**

7.6.1 None identified.

7.7 **Communications**

7.7.1 None identified.

8. Background Papers

8.1 None.